

Association of Specialist Underpinning Contractors

General Meeting – 7th June , The Belfry, Oxford.



CITB Update

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AGENDA

1. CITB – Vision 2020
2. Grants Scheme
3. Training Model
4. Funding

CITB Vision

For British construction to have a recognised world class innovative approach to developing its workforce to deliver quality in the built environment

To realise our Vision, CITB needs to:

- Be the custodian of consistent and high training standards across Great Britain
- Take the lead in identifying where and what skills are needed
- Inspire people to join a diverse Industry
- Ensure funds are invested in the most optimum way to address skills needs

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Vision 2020 in action



Be innovative – Training Model

- Construction Training Directory
- Construction Training Register
- Automated Grants Scheme better able to support areas of greatest need.



Single place to
find grant
supported
training

Be innovative - Simplified access to Funding

- £20m funding available
- Focussed three key areas:
 - Innovation
 - Careers
 - Training & Development
- Designed to drive targeted innovation into a marketplace that struggles to improve productivity
- From April 2018 easier to apply by simple 'Expression of Interest' form
- Window for applications now all year round
- More later!

Simpler to access,
easier to
understand

CITB priorities



CAREERS

We will:

Support the promotion of construction as an attractive sector to work in.

STANDARDS & QUALIFICATIONS

We will:

Ensure qualifications and training courses meet the standards employers' need.

TRAINING & DEVELOPMENT

We will:

Support training provision for a skilled workforce, accessed when needed, delivered in the methods needed.

WE DO THIS BY:

1. Using grants to encourage employers to train to meet their current and future skills needs
2. Engaging within the industry so we understand the challenges so we can influence support
3. Completing research to understand what employers, government, providers and CITB need to do to provide the skills training needed and encouraging partnerships to make it happen.

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Grant Scheme 2018



Grant scheme principles

Encourage training specifically related to the construction industry and to CITB's scope order

Align funding to priorities and standards

Support all levy registered employers and their sub-contractor workforce

Use targeted funding to support industry priorities

Prioritise investment in areas where there is a long term commitment

CITB grants will support three forms of training

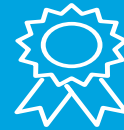
Apprenticeships



Qualifications



Short duration
training



Short Duration Training

Tiered rates of Grant support against industry-agreed criteria

Current List available at www.citb.co.uk

Automated payments

Training featured on Construction Training Directory

Content standard may be by CITB or another body, such as IPAF but will always be industry set

Appeals addressed through Grants Operations Team

Launch will see some availability of automation, with full coming throughout the year

Simple, manual claim form available at launch to ensure grants support is not interrupted

Short duration training

- Supporting courses with a duration of 3 hours to 29 days
- Grant paid automatically when training delivered via CITB Approved Training Organisation
- Interim arrangements in place where:
 - Training provider is not yet registered as an ATO
 - A standard has not yet been established

	Achievement
Tier 1	£30
Tier 2	£70
Tier 3	£120

Qualifications

- Continued support for a wider range of Qualifications
- Payment on achievement with some attendance allowance for longer courses
- Rates will be introduced from April 2018

	Achievement	
Short-period Qualifications (Vocational Qualifications at L2 and above and NEBOSH)	£600	
	Attendance	Achievement
Long-period Qualifications (HND, HNC and degree level)	£1,125 per year	£1,875

Note – plant grants currently unchanged

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Training Model 2018



What is the Training Model going to do?



**Centralised
training directory**



**A national
training register**



**Automated
grant payments**

Standards



www.citb.co.uk/qualifications-standards/

Accessing the Construction Training Directory



From April: <http://my.citb.co.uk>

What happens if...?

	Use Training Directory?	Use manual process?	Will I get grant?
I booked a course based on your course list before you put this in place and now the standard is different.	No	Yes	Yes (but not automated)
My ATO has not yet signed up.	No	Yes	Yes (but not automated)
I booked my course with a signed up ATO, but the standard is not yet agreed.	Yes	It's there as an option	Yes
The course I've booked is in a subject you've said is supported, but the standard is not agreed and my ATO is not signed up.	No	Yes	Yes (but not automated)
I train in line with the course list but do it in-house, and I haven't registered with you	No	Yes	Yes (but not automated)
I train in line with the course list but do it in-house, and I have registered with you	Yes	Yes	Yes
The standard isn't developed for this phase	Yes	Yes	Yes (but not automated)
I'm doing training that is not on the course list or isn't construction specific	No	No	No

Sign-up to receive online grant payment

The screenshot displays the CITB website's navigation menu and a specific page for signing up to the online service. The navigation menu at the top includes categories like Home, About us, Levy, Grants, Funding, News & Events, Employer support, Research and Insight, Standards and Qualifications, Health & Safety and other topics, CITB Apprenticeships, Cards and testing, Training and courses, Publications, and Awards & Accreditation. The main content area is titled 'Sign up to CITB online' and provides instructions on how to use the service, including a link to a form. A sidebar on the left lists various services under the 'Levy' category, with 'Sign up to CITB online' highlighted. A right-hand panel titled 'CITB online' lists the benefits of signing up, such as submitting returns and viewing statements.

Home > Levy > Sign up to CITB online

Levy

- ▶ Registering your business
- ▶ Levy Return and how to send
- ▶ **Sign up to CITB online**
- ▶ Levy calculator
- ▶ Current levy rates
- ▶ Paying the levy
- ▶ Your industry, your say
- ▶ How the levy helps industry
- ▶ Apprenticeship levy and construction

Sign up to CITB online

You can complete your levy return or see which grants you have received this year using the CITB online service. You need to sign up to use this service using [the form](#) below.

Already signed up?

[Log in to your account](#)

Sign up for the CITB online service

Please fill in the following details to enable us to set up your CITB online account

CITB online

Signing up to CITB online allows you to:

- Submit Levy Returns
- View Levy Returns from previous years
- Authorise grant claims
- View grant statements
- Request grant reports

<https://www.citb.co.uk/levy/sign-up-to-citb-online/>

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Funding Update



Five simple changes

- The options were complicated

3 simple funds, with clear purpose

- Funding windows were confusing and restrictive

Windows removed

- The application process could be demanding, given the possibility of unsuccessful outcomes

Expression of Interest introduced for Flexible fund, simple and quick

- More commissioned funding should be available

More of our funding will go to commissions to address identified issues

- Keep benefit going to smaller employers

Skills & Training retained, and total available increased

Three simple products



Skills & Training

For companies with
less than 100
employees and an
identified skills or
training need

Flexible

Responding to needs
identified by Industry
Employers

Structured

Responding to needs
identified by our
research

Skills & Training

For smaller employers

Closer aligned to grants scheme

**Similar exclusions
(Note – L&M included)**

No application window

Full review of the fund later in the year

Federations encouraged to use Flexible fund

To apply visit citb.co.uk/funding

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Thank you
